

CT Plus Guernsey Working with us – What you need to know

Where is Guernsey?

Guernsey is one of the Channel Islands, just off the French coast.

What are the hours of operation and rates of pay?

Our services start at just after 0500hrs and end at just after 2145hrs each weekday. Services start slightly later and finish slightly earlier on Sundays.

On Bank Holidays, we run a full Sunday service. We also operate a number of late services (until around 0100hrs) on Friday and Saturday nights; these are carried out by a team of drivers on a dedicated roster.

All drivers are paid at a training rate of £8.85 per hour during their training. For an experienced PCV Holder arriving onto Guernsey, we would expect training to take 2-3 weeks. This training will involve familiarisation with the local geography, vehicle type training, route training and ticket machine training.

Following on from this training, experienced drivers will be paid at £12.30 per hour on Rate 1 (all work before 1830hrs Mon-Sat) and £15.68 per hour on Rate 2 (all work after 1830hrs and all day Sunday).

What holidays are offered?

20 days paid holiday plus bank holidays to be taken by agreement.

Are uniforms provided?

Yes – we will provide uniforms (except shoes) which you will be expected to wear.

You will complete a uniform request on your first day but until you have received your uniform, you will be expected to present yourself for work in appropriate attire. This will consist of a shirt / blouse, navy trousers / skirt and smart shoes.

Will CT Plus pay my travel to and from Guernsey?

No – this is your responsibility. There are frequent flights from Gatwick, Stansted, Manchester, Bristol, Exeter and some European Cities. There is also a frequent ferry service from Portsmouth, Poole and St. Malo.



CT Plus Jersey Limited
LibertyBus
La Collette Bus Depot
St Helier
Jersey JE2 3NX

customer services
01534 828555
tel
01534 828550
fax
01534 828569

e-mail
info@libertybus.je
website
www.libertybus.je

CT Plus Jersey Limited is part of HCT Group and a company limited by share, incorporated under the laws of the Island of Jersey. Company registration number 110804. Our registered office address is: La Collette Bus Depot, St Helier, Jersey JE2 3NX

How many hours can I work?

You will be guaranteed 40 hours work and since there is no restriction on working hours on Guernsey there will be opportunity for overtime and rest day working subject to our judgement of safe limits.

Do I need a DBS check and what is the cost?

You will need an Enhanced DBS check in order for you to be able to drive a bus on the island. The cost of the initial check will be paid for by the Company but you will be required to subscribe to the electronic renewal service. The electronic renewal service currently costs around £13 per year and you will be responsible for meeting this ongoing cost.

Where can I stay on the island?

We will find you a place in a shared staff house which will cost you between £145.80 and £156.40 per week. This will include utility bills – water and power.

We have two staff houses. One close to the town centre and one a little further away in the Castel parish.

Rooms are available for couples (Only if both are employees).

We do not have rooms with en-suite bathrooms, but there is a shared bathroom on each floor in both houses. You would also have full access to the shared kitchens.

There is a television in the common lounge but if you would like one in your room you would have to get this for yourself.

Internet is available throughout both houses (free of charge). We also provide each room with bed sheets, pillows, duvets etc. You can also buy your own if you wish. There is also a wardrobe provided to each room for clothing and personal items.

Housing Permits

The Housing Control Department of the Government in Guernsey is likely to award non-residentially qualified drivers either:

- a) A one year STEP permit (renewed yearly for up to 5 years)
- b) A 9-month on island, 3-month off island permit which allows you to stay on island indefinitely

CT Plus Guernsey will assist you in arranging your housing permit if you decide to stay in staff accommodation. If you decide to go into Open market accommodation, you will need to arrange your permit with Population Management (States of Guernsey Department).

Can I bring my family with me?

If you intend to stay in staff accommodation you will not be able to bring your family with you, as we only provide housing permits for employees of CT Plus. If you decide to go into open market accommodation, you can bring your family with you as long as you have the correct housing permit from the States of Guernsey.

The cost of a two bedroom house/apartment in Guernsey ranges from £2200pcm and goes up depending on how many bedrooms are required.

What are driving conditions like?

Guernsey has a lot of cars in a small space so it can be very busy. Roads are narrow and many are lined with stone walls so careful driving is very important.

If you have any further queries on the requirements please feel free to contact us at hrguernsey@hctgroup.org